NEW MEXICO SCHOOL FOR THE ARTS HIGH SCHOOL

EMPLOYEE GRIEVANCE POLICY

New Mexico School for the Arts (the "School"), is a New Mexico public, statewide, residential, state chartered high school for students with exceptional promise in the arts. This Employee Grievance Policy is adopted for the purpose of providing its employees with a method of presenting and resolving grievances relating to matters affecting the employee relationship at the lowest level possible and of complying with applicable federal and state laws and regulations.

A Employee Grievance procedure will be set forth in the Employee Handbook.

This Employee Grievance Policy was adopted by action of the Governing Council of the School, effective as of <u>August 4, 2015</u>.

NEW MEXICO SCHOOL FOR THE ARTS

SHERRY THOMPSON, Chair of the Governing Council

ATTEST:

PAULA TACKETT, Secretary of the Governing Council

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