

**NEW MEXICO SCHOOL FOR THE ARTS
STIPEND, INCREMENT AND SPECIAL PAY SCHEDULE
AND GENERAL POLICIES
2016-2017 School Year**

Credit for years of experience at other schools outside of the district is allowed.

National Board Certified Teacher	Based on current year Unit Value	
Summer School Instruction	\$35 per hour	
Certified Teacher stipend for approved work beyond contracted hours	Level 1 = \$25, Level 2 = \$30, Level 3 = \$35 per hour	
Certified Instructional Assistant stipend for work outside contracted hours	\$15 per hour	
Evaluation Support Specialist	\$45 per hour	
Substitute Teacher - short term	\$75 per day, paid in 1/2 day increments	
Substitute Teacher - long term	<u>Length of Assignment</u>	<u>Full Day</u>
	1-30 days	\$99
	31-60 days	\$120
	61 days and more	\$154
Substitute Secretary	\$10.91 per hour, or minimum wage, whichever is greater	
Business Office and Front Office (Clerical) Support	\$10.91 per hour, or minimum wage, whichever is greater	
Lunch Clerk	Starting: \$10.91 per hour, or minimum wage, whichever is greater	

*Non-exempt employees will be paid at their primary contracted hourly rate for additional work outside of the contracted duties. Overtime will apply for hours worked over 40 hours per week. Leave may not be taken in a day in which all hours worked equal or exceed contracted hours for that day.